COMMONWEALTH AUTOMOBILE REINSURERS
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NATALIE A. HUBLEY
PRESIDENT

RECORDS OF MEETING

PERSONNEL COMMITTEE – OCTOBER 26, 2026

Members Present

Mr. William Hughes. – Chair	Arbella Insurance Group
Ms. Nicole Martorana	Patriot Growth Insurance Services, LLC
Mr. John Olivieri, Jr	World Insurance Associates, LLC
Mr. Christopher Taylor	Plymouth Rock Assurance Corporation
Mr. Gavin Traverso	MAPFRE U.S.A. Corporation
Ms. Meredith Woodcock	Liberty Mutual Insurance Companies.

Not in Attendance:
Mr. Thomas DePaulo, Cabot Risk Strategies, LLC

26.01 Records of Previous Meeting

The Committee unanimously voted to approve the Records of the Personnel Committee meeting of February 2, 2026. The Records have been distributed and are on file.

26.08 President's Performance Objectives

Chair William Hughes indicated that the meeting is intended to provide the Committee with a status of the 2026 presidential performance objectives in advance of the President's 2026 annual performance evaluation in February 2027.

Ms. Natalie Hubley reviewed the progress to date regarding her 2026 business-related performance objectives. Those objectives are based on CAR's FY2026 Business Plan as approved by the Budget and Governing Committees. She highlighted the ongoing efforts for continued improvement in the commercial residual market's operations and results. Those efforts include effective collaboration between staff and the committees to minimize market disruption and ensure consistency of procedures among Servicing Carriers. She highlighted the continued efforts of the Actuarial Committee, supported by CAR's analytical services staff. Through thoughtful deliberations and mindful of concerns previously raised, the committee proposed amendments to Rule 29 MAIP quota share credits.

The Committee was advised of CAR's continued efforts to improve efficiency of staff functions and services to member companies and producers.

With respect to non-Business Plan objectives, Ms. Hubley discussed on-going succession planning and provided a functional overview of the organization by department.

KATY PROCTOR
Financial Services Manager

Boston, Massachusetts
October 30, 2026

ATTACHMENT LISTING

Docket #PC26.02, Exhibit #2 Attendance Listing

PERSONNEL COMMITTEE MEETING
MEETING ATTENDEES
OCTOBER 26, 2026

Individual's Name	Company / Agency
PLEASE PRINT	
William Hughes	Arbella Insurance Group
Nicole Martorana	Patriot Growth Insurance Services, LLC
John Olivieri, Jr.	World Insurance Associates. LLC
Christopher Taylor	Plymouth Rock Assurance Corporation
Gavin Traverso	MAPFRE U.S.A. Corporation
Meredith Woodcock	Liberty Mutual Insurance Companies
Steven Gautieri	CAR Staff
Natalie Hubley	CAR Staff
Katy Proctor	CAR Staff