



NATALIE A. HUBLEY
PRESIDENT

COMMONWEALTH AUTOMOBILE REINSURERS

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NOTICE OF MEETING

PERSONNEL COMMITTEE

A meeting of the Personnel Committee will be held virtually via Zoom video conferencing software on

TUESDAY, OCTOBER 22, 2024, AT 9:00 A.M.

If you plan to attend this meeting and are not a member of this Committee, please RSVP by completing the Visitor Security Form located in the Contact Us/Visitor Information section of CAR's website. CAR will then forward to you, via email, meeting access information. Please do not share access information provided by CAR but refer others wishing to attend the meeting to CAR's Visitor Security Form.

MEMBERS OF THE COMMITTEE

Mr. John Olivieri, Jr. – Chair
J.K. Olivieri Insurance Agency, Inc.

Ms. Sarah Clemens
Mr. Thomas DePaulo
Mr. William Hughes
Ms. Nicole Martorana
Mr. Christopher Taylor
Ms. Meredith Woodcock

MAPFRE U.S.A. Corporation
Cabot Risk Strategies, LLC
Arbella Insurance Group
FBInsure, LLC
The Hanover Insurance Company
Liberty Mutual Insurance Companies

AGENDA

PC

24.01 Records of Previous Meeting

The Records of the Personnel Committee meeting of January 30, 2024, should be read and approved.

PC

24.03 CAR Conflict of Interest Policy

The Chair will read a statement relative to CAR's Conflict of Interest Policy.

PC

24.09 President's Performance Objectives

The Committee will discuss the progress to date with respect to the CAR President's 2024 performance objectives. The Committee will also consider 2025 objectives including corporate goals described in the FY2025 Business Plan, and pertinent non-business plan objectives. To assist the Committee with its review, CAR's President will present:

- A review of accomplishments and ongoing efforts relative to 2024 established objectives.
- A review of 2025 corporate objectives included in the FY2025 Business Plan as approved by the Budget and Governing Committees.

Other Business

To transact any other business that may properly come before this Committee.

Executive Session

The Personnel Committee may convene in Executive Session in accordance with the provisions of G.L. c. 30A, § 21.

STEVE GAUTIERI
Controller

Boston, Massachusetts
October 9, 2024