



NATALIE A. HUBLEY  
PRESIDENT

COMMONWEALTH AUTOMOBILE REINSURERS

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## NOTICE OF MEETING

### PERSONNEL COMMITTEE

A meeting of the Personnel Committee will be held virtually via Zoom video conferencing software on

**THURSDAY, OCTOBER 26, 2023, AT 10:00 A.M.**

If you plan to attend this meeting and are not a member of this Committee, please RSVP by completing the Visitor Security Form located in the Contact Us/Visitor Information section of CAR's website. CAR will then forward to you, via email, meeting access information. Please do not share access information provided by CAR but refer others wishing to attend the meeting to CAR's Visitor Security Form.

### MEMBERS OF THE COMMITTEE

Mr. John Olivieri, Jr. – Chair  
J.K. Olivieri Insurance Agency, Inc.

Ms. Sarah Clemens  
Mr. Thomas DePaulo  
Mr. William Hughes  
Ms. Nicole Martorana  
Mr. Christopher Taylor  
Ms. Meredith Woodcock

MAPFRE U.S.A. Corporation  
Cabot Risk Strategies, LLC  
Arbella Insurance Group  
FBInsure, LLC  
The Hanover Insurance Company  
Liberty Mutual Insurance Companies

### AGENDA

**PC**

#### **23.01 Records of Previous Meeting**

The Records of the Personnel Committee meeting of February 8, 2023, should be read and approved.

**PC**

#### **23.03 CAR Conflict of Interest Policy**

The Chair will read a statement relative to CAR's Conflict of Interest Policy.

**PC**

**23.08 President's Performance Objectives**

The Committee will discuss the progress to date with respect to the CAR President's 2023 performance objectives. The Committee will also consider 2024 objectives including corporate goals described in the FY2024 Business Plan, and pertinent non-business plan objectives. To assist the Committee with its review, CAR's President will present:

- A review of accomplishments and ongoing efforts relative to 2023 established objectives.
- A review of 2024 corporate objectives included in the FY2024 Business Plan as approved by the Budget and Governing Committees.
- Discussion of the President's 2024 non-business plan objectives.

**Other Business**

To transact any other business that may properly come before this Committee.

**Executive Session**

The Personnel Committee may convene in Executive Session in accordance with the provisions of G.L. c. 30A, § 21.

TIMOTHY COSTAIN  
Chief of Staff

Boston, Massachusetts  
October 10, 2023